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**ELECTRONICALLY  
FILED**  
*Superior Court of California,  
County of San Francisco*  
**06/06/2025**  
**Clerk of the Court**  
BY: ERNALYN BURA  
Deputy Clerk

*Attorneys for Plaintiffs, the Putative Class,  
and all other Aggrieved Employees*

[Additional counsel listed on following page]

**SUPERIOR COURT OF THE STATE OF CALIFORNIA  
FOR THE COUNTY OF SAN FRANCISCO**

LAUREN DANN, KATHRYN CUDE, and  
MARY YOON, individually and on behalf of  
all others similarly situated,

Plaintiffs,

vs.

THE RODAN + FIELDS COMPANY, RODAN  
+ FIELDS LLC, DR. KATIE RODAN, DR.  
KATHY FIELDS, DIMITRI HALOULOS, TIM  
ENG, LAURA BEITLER, DALIA  
STODDARD, JESSICA RAEFIELD, JANINE  
WEBER, and DOES 1-100

Defendants.

Case No.: CGC-24-612800

**CLASS ACTION**

*Assigned for all purposes to: Hon. Jeffrey S.  
Ross, Dept. 606*

**DECLARATION OF SHANA KHADER  
IN SUPPORT OF PLAINTIFFS'  
MOTION FOR PRELIMINARY  
APPROVAL OF CLASS ACTION  
SETTLEMENT**

[Filed concurrently with Plaintiffs'  
Supplemental Briefing in Support of  
Plaintiff's Motion for Preliminary Approval  
of Settlement, Supplemental Declaration of  
Glenn A. Danas, Revised Declaration of  
Shana Khader, and Amended Declarations of  
Lauren Dann, Kathryn Cude, and Mary Yoon]

**PRELIMINARY APPROVAL HEARING**

Date: June 20, 2025

Time: 9:00 a.m.

Dept: 606

Complaint filed: March 1, 2024

FAC filed: May 14, 2024

1 **TYCKO & ZAVAREEI LLP**

2 Shana H. Khader (*pro hac vice* forthcoming)

3 2000 Pennsylvania Avenue, NW, Suite 1010

4 Washington, District of Columbia 20006

5 Telephone: (202) 973-0900

6 Facsimile: (202) 973-0950

7 skhader@tzlegal.com

8 Emily Feder Cooper (State Bar No. 352951)

9 1970 Broadway, Suite 1070

10 Oakland, California 94612

11 Telephone: (510) 254-6808

12 Facsimile: (202) 973-0950

13 ecooper@tzlegal.com

14 *Attorneys for Plaintiffs, the Putative Class*  
15 *and all other Aggrieved Employees*

**DECLARATION OF SHANA KHADER**

I, Shana Khader, declare as follows:

1. I am admitted, in good standing, to practice as an attorney in the State of New York, State of Texas, District of Columbia, Supreme Court of the United States, Fourth Circuit Court of Appeals, and the United States District Courts for the District of Columbia, Central District of Illinois, Northern District of Illinois, Eastern District of Texas, Northern District of Texas, and Southern District of Texas.

2. I am a partner at the law firm Tycko & Zavareei, LLP, counsel for Plaintiffs Lauren Dann, Kathryn Cude, and Mary Yoon ("Plaintiffs"). Our office is working collectively in this matter on behalf of Plaintiffs with the Clarkson Law Firm, including attorneys Glenn A. Danas, Kristen G. Simplicio, and Maxim Gorbunov, under a joint prosecution agreement.

3. Unless stated otherwise, I have personal knowledge of the facts recited in this declaration and could and would competently testify to them under oath if called as a witness. This Declaration is submitted in support of Plaintiffs' Motion for Preliminary Approval of Class Action Settlement.

4. No one at Tycko & Zavareei (meaning the law firm itself and anyone employed at the law firm) has any interest, financial or otherwise, in the third-party administrator, Verita Global LLC.

5. I join in and share the assessment of Glenn A. Danas, as described in his declaration concurrently submitted herewith regarding the reasonableness of the Settlement, the requested enhancement award for Plaintiffs, and the requested award of attorneys' fees and costs to counsel.

6. As of the drafting of Plaintiffs' Motion for Preliminary Approval of Class Action Settlement, my office has incurred around \$14,096.92 in expenses litigating this action, and we anticipate accruing additional costs up to the Final Approval of the Settlement.

7. Tycko & Zavareei is a law firm of 22 attorneys, maintaining offices in Washington, D.C. and in California. Tycko & Zavareei has significant experience in the litigation, certification, trial, and settlement of state and national class actions. *See* Firm Resume of Tycko & Zavareei LLP, attached hereto as **Exhibit 1**.

1           8.       Tycko & Zavareei attorneys represent consumers and employees in litigation across  
2 the country, predominantly in class action litigation, including in both state and federal courts  
3 throughout California.

4           9.       Tycko & Zavareei is qualified to handle this litigation because its attorneys are  
5 highly experienced in litigating class action cases, including employment matters.

6           10.     I graduated with academic honors from Columbia University School of Law in  
7 2011. I served as a law clerk to the Honorable Debra C. Freeman, Magistrate Judge in the United  
8 States District Court for the Southern District of New York. I earned my bachelor's degree *magna*  
9 *cum laude* from Occidental College in Los Angeles, California.

10          11.     I have significant experience in employment litigation, including nearly a decade of  
11 practicing primarily employee-side employment law. I have litigated class, collective, and  
12 individual employment actions in state and federal court. My employment practice has centered on  
13 wage and hour litigation and sexual harassment litigation.

14          12.     I have been a partner at Tycko & Zavareei since August 2024, where I have devoted  
15 most of my practice to class action litigation. I joined Tycko & Zavareei as an attorney Of Counsel  
16 in June 2022.

17          13.     Prior to joining Tycko & Zavareei, I was a Senior Managing Attorney at the Equal  
18 Justice Center (from 2018 through 2022), a nonprofit organization headquartered in Austin, Texas,  
19 where my practice focused on representing workers in employment litigation including class and  
20 collective actions. Before to joining Equal Justice Center, I was a Staff Attorney and then the  
21 Director of Legal Services at Workers Defense Project in Dallas, Texas, where my practice for  
22 about two and a half years also centered on representing low-wage workers in employment matters,  
23 with a focus on immigrant communities.

24          14.     I have litigated several complex matters including *Miranda et al v. Mahard Egg*  
25 *Farm*, No. 19-cv-00092 (E.D. Texas) (class action under Title VII and Section 1981 of the Civil  
26 Rights Act); *Aguilar v. One Stop Personnel Services, LLP*, No. 18-cv-00395 (S.D. Texas)  
27 (collective action alleging unpaid minimum and overtime wages); *McNeil v. Capital One Bank*,  
28 No. 19-cv-00473 (E.D.N.Y.) (class action challenging bank practice of charging multiple insufficient

1 funds fees); and *United States ex rel Bid Solve, Inc. v. CWS Marketing Group*, No. 19-cv-1861  
2 (D.D.C.) (*qui tam* action arising from small business set-aside contract).

3 15. I am a member of the National Association of Employment Lawyers, the American  
4 Association for Justice, and Public Justice. I previously served as a member of the Civil Service  
5 Board of the City of Dallas.

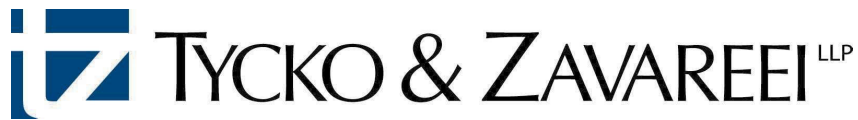
6 I declare under penalty of perjury under the laws of the State of California, State of  
7 Maryland, and the United States that the foregoing is true and correct.

8 Executed on June 6, 2025, at Silver Spring, Maryland.

9  
10 /s/ Shana Khader

11 Shana Khader  
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# EXHIBIT 1



## Firm Resume

Jonathan Tycko and Hassan Zavareei founded Tycko & Zavareei LLP in 2002 when they left a large national firm to form a private public interest law firm. Since then, a wide range of clients have trusted the firm with their most difficult problems. Those clients include individuals fighting for their rights, tenants' associations battling to preserve decent and affordable housing, consumers seeking redress for unfair business practices, whistleblowers exposing fraud and corruption, and non-profit entities and businesses facing difficult litigation.

The firm's practice focuses on complex litigation, with a particular emphasis on consumer and other types of class actions, and *qui tam* and False Claims Act litigation. In its class action practice, the firm represents consumers who have been victims of corporate wrongdoing. The firm's attorneys bring a unique perspective to such litigation because many of them trained at major national defense firms where they obtained experience representing corporate defendants in such cases. This unique perspective enables the firm to anticipate and successfully counter the strategies commonly employed by corporate counsel defending class action litigation. Tycko & Zavareei LLP's attorneys have successfully obtained class certification, been appointed class counsel, and obtained approval of class action settlements with common funds totaling over \$500 million.

Tycko & Zavareei LLP's twenty-one attorneys graduated from some of the nation's finest law schools, including Harvard Law School, Columbia Law School, Duke University School of Law, UC Berkeley School of Law, UC Hastings College of the Law, Georgetown Law, the University of Michigan Law School, and the University of Miami School of Law. They have served in prestigious clerkships for federal and state trial and appellate judges and have worked for low-income clients through competitive public interest fellowships. The firm's diversity makes it a leader amongst its peers, and the firm actively and successfully recruits attorneys who are women, people of color, and LGBTQ. To support its mission of litigating in the public interest, Tycko & Zavareei LLP offers a unique public interest fellowship for recent law graduates. Tycko & Zavareei LLP's attorneys practice in state and federal courts across the nation.

## Representative Cases

***Vergara v. Uber Technologies, Inc.***, No. 1:15-cv-06972 (N.D. Ill.). Tycko & Zavareei LLP served as Co-Lead Counsel in this case under the Telephone Consumer Protection Act, in which he obtained a class settlement of \$20 million.

***Farrell v. Bank of America, N.A.***, No. 16-cv-000492 (S.D. Cal.). As Co-Lead Counsel, Tycko & Zavareei LLP obtained a settlement valued at \$66.6 million plus injunctive relief valued at \$1.2 billion.

***In re TD Bank, N.A. Debit Card Overdraft Fee Litigation***, No. 15-mn-02613 (D.S.C.). Tycko & Zavareei LLP serves on the Plaintiffs Executive Committee in this case challenging TD Bank's overdraft fee practices. Tycko & Zavareei LLP assisted in obtaining a \$70 million class settlement.

***In re Higher One Account Marketing & Sales Practices Litigation***, No. 12-md-02407 (D. Conn.). As Lead Counsel, Tycko & Zavareei LLP helped secure a \$15 million common fund settlement with significant changes to business practices for illegal debit card fees.

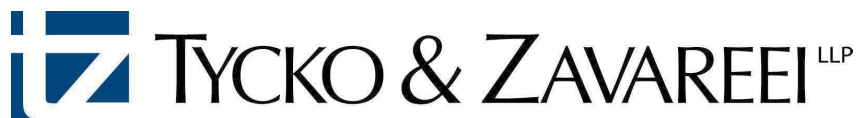
***Duval v. Citizens Financial Group, Inc.***, No. 10-cv-21080 (S.D. Fla.). Tycko & Zavareei LLP was appointed Class Counsel and obtained a common fund settlement of \$137.5 million.

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NW, Suite 1010  
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202.973.0900

Tycko & Zavareei LLP  
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Oakland, CA 94612  
510.254.6808

Tycko & Zavareei LLP  
10880 Wilshire Blvd., Suite 1101  
Los Angeles, CA 90024  
510.254.6808



***In re American Psychological Association Assessment Fee Litigation***, No. 10-cv-01780 (D.D.C.). Tycko & Zavareei LLP served as Co-Lead Counsel in this case challenging the APA's deceptive fee practices, and achieved a \$9.02 million common fund settlement for the class.

***Lloyd v. Navy Federal Credit Union***, No. 17-cv-1280 (S.D. Cal.). As Co-Lead Counsel, Tycko & Zavareei LLP helped secure a \$24.5 million common fund settlement on behalf of a class of NFCU customers harmed by the credit union's overdraft fee practices.

***Morgan v. Apple, Inc.***, No. 17-cv-5277 (N.D. Cal.), ***Simmons v. Apple Inc.***, No. 17CV312251 (Sup. Ct. Ca., Santa Clara Cty.). Tycko & Zavareei LLP is currently serving as Lead Counsel in this class action challenging Apple's deceptive marketing of Powerbeats headphones and secured a \$9.75 million settlement for the class, which is pending preliminary approval.

***Wallace v. Wells Fargo Bank, N.A.***, No. 17CV31775 (Sup. Ct. Ca., Santa Clara Cty.). Tycko & Zavareei LLP serve as Co-Lead Counsel in this case against Wells Fargo's overdraft fee practices. Tycko & Zavareei LLP recently moved for preliminary approval of a \$10.5 million common fund class settlement.

***Roberts v. Capital One Financial Corporation***, No. 16-cv-04841 (S.D.N.Y.). As Co-Lead Counsel, Tycko & Zavareei LLP helped secure a \$17 million settlement on behalf of Capital One customers forced to pay excessive overdraft fees.

***Hawkins v. First Tennessee Bank, N.A.***, No. CT-0040851-11 (Cir. Ct. Shelby Cty. Tenn.). As Co-Lead Counsel, Tycko & Zavareei LLP helped obtain a class settlement of \$16.75 million on behalf of bank customers harmed by First Tennessee's predatory overdraft fees.

***Mascaro v. TD Bank, N.A.***, No. 10-cv-21117 (S.D. Fla.). Tycko & Zavareei LLP was appointed Class Counsel and was instrumental in obtaining a \$62 million common fund on behalf of the class.

***Trombley v. National City Bank***, No. 10-cv-00232 (D.D.C.). Tycko & Zavareei LLP served as Lead Counsel and obtained a \$12 million common fund settlement on behalf of a class of consumers.

***Taulava v. Bank of Hawaii***, No. 11-1-0337-02 (Cir. Ct. of 1<sup>st</sup> Cir., Haw.). As Co-Lead Counsel, Tycko & Zavareei LLP obtained a \$9 million common fund for a class of customers who were harmed by Bank of Hawaii's overdraft fee practices.

***Bodnar v. Bank of America, N.A.***, No. 14-cv-3224 (E.D. Pa.). Tycko & Zavareei LLP served as lead Counsel and obtained a \$27.5 million class settlement and significant injunctive relief.

***Lambert v. Navy Federal Credit Union***, No. 19-cv-00103 (E.D. Va.). Tycko & Zavareei LLP was appointed Class Counsel and helped secure a \$16 million settlement on behalf of members of Navy Federal Credit Union who were harmed by the credit union's practice of assessing a second or third NSF Fee upon re-presentation of debit items or checks.

***Hamm v. Sharp Electronics Corp.***, No. 19-cv-488 (M.D. Fla.). Tycko & Zavareei LLP was appointed Co-Lead Counsel and was instrumental in providing relief valued at \$109 million for class members exposed to a product defect in certain Sharp Microwave Drawer Ovens.

***Gibbs v. TCV V, LP & Gibbs v. Rees***, Nos. 19-cv-789 & 20-cv-717 (E.D. Va.). Tycko & Zavareei LLP was named class counsel in one of, if not, the largest unlawful tribal payday lending schemes. Thus far, class counsel has been able to obtain a settlement fund over \$60 million as well as the cancellation of \$380 million in loans.



## Our Diversity

Tycko & Zavareei LLP is committed to fostering an equitable, diverse, and inclusive work environment. We believe that a diverse team significantly improves our work product and ability to innovate, enhances our ability to serve our clients, and strengthens our ability to attract talented individuals. We strive to maintain a culture that celebrates the strengths of every team member. The firm engages in ongoing efforts to foster a culture of mutual respect and attract, retain, and promote outstanding lawyers and staff from all backgrounds, perspectives, and abilities.

Our team was honored with the 2022 Diversity Initiative Award from The National Law Journal's Elite Trial Lawyers recognition program.

### Tycko & Zavareei LLP's Firm Breakdown:

#### Attorneys

- **68%** of attorneys identify as women
- **78%** of partners identify as women
- **36%** of attorneys identify as persons of color
- **32%** of attorneys identify as LGBTQIA+

#### Attorneys and Staff

- **73%** identify as women
- **30%** identify as persons of color
- **36%** identify as LGBTQIA+

## Hassan A. Zavareei

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### Partner

202.973.0900

hzavareei@tzlegal.com



Mr. Zavareei has devoted the last two decades to recovering hundreds of millions of dollars on behalf of consumers and workers. He has served in leadership roles in dozens of class action cases and has been appointed Class Counsel on behalf of numerous litigation and settlement classes. An accomplished and experienced attorney, Mr. Zavareei has litigated in state and federal courts across the nation in a wide range of practice areas; tried several cases to verdict; and successfully argued numerous appeals, including in the D.C. Circuit, the Fourth Circuit, and the Fifth Circuit. He also recently argued before the United States Supreme Court.

After graduating from UC Berkeley School of Law, Mr. Zavareei joined the Washington, D.C. office of Gibson, Dunn & Crutcher LLP. There, he managed the defense of a nationwide class action brought against a major insurance carrier, along with other complex civil matters. In 2002, Mr. Zavareei founded Tycko & Zavareei LLP with his partner Jonathan Tycko.

Mr. Zavareei has served as lead counsel or co-counsel in dozens of class actions involving deceptive business practices, defective products, and/or privacy. He has been appointed to leadership roles in multiple cases. As Lead Counsel in an MDL against a financial services company that provided predatory debit cards to college students, Mr. Zavareei spearheaded a fifteen-million-dollar recovery for class members. He is currently serving as Co-Lead Counsel in consolidated proceedings against Fifth Third Bank, and on the Plaintiffs' Executive Committee in MDL litigation against TD Bank.

As Co-Lead Counsel in *Farrell v. Bank of America*, a case challenging Bank of America's punitive overdraft fees, Mr. Zavareei secured a class settlement valued at \$66.6 million in cash and debt relief, together with injunctive relief forcing the bank to change a practice that will save millions of low-income consumers approximately \$1.2 billion in overdraft fees. In his Order granting final approval, Judge Lorenz of the U.S. District Court for the Southern District of California described the outcome as a

remarkable accomplishment achieved through tenacity and great skill.

Mr. Zavareei is a highly sought after speaker on class action litigation and has taught numerous CLE courses across the country.

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### Education

UC Berkeley School of Law, 1995,  
Order of the Coif

Duke University, 1990, *cum laude*

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### Bar Admissions

California

District of Columbia

Maryland

Supreme Court of the United States

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### Leadership

Public Justice, Emeritus Board

NCLC, Partners Council

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### Awards

2023 Chambers USA, Band 1

2022 Law360 Titan of Plaintiffs Bar 2021

Law360 Class Action MVP Selected to  
2012-2024 Washington, D.C. Super  
Lawyers List

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### Presentations & Publications

Witness Before the Subcommittee on  
the Constitution and Civil Justice,  
115<sup>th</sup> Congress

Witness Before the Civil Rules  
Advisory Committee, 2018, 2019

Editor, Duke Law School Center for  
Judicial Studies, Guidance on New  
Rule 23 Settlement Provisions

## Andrea R. Gold

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### Partner

202.973.0900  
agold@tzlegal.com

Andrea Gold has spent her legal career advocating for consumers, employees, and whistleblowers. Ms. Gold has litigated numerous complex cases, including through trial. Her extensive litigation experience benefits the firm's clients in both national class action cases as well as in qui tam whistleblower litigation.

She has served as trial counsel in two lengthy jury trials.

In her class action practice, Ms. Gold has successfully defended dispositive motions, navigated complex discovery, worked closely with leading experts, and obtained contested class certification. Her class action cases have involved, amongst other things, unlawful bank fees, product defects, violations of the Telephone Consumer Protection Act, and deceptive advertising and sales practices.

Ms. Gold also has significant civil rights experience. She has represented individuals and groups of employees in employment litigation, obtaining substantial recoveries for employees who have faced discrimination, harassment, and other wrongful conduct. In addition, Ms. Gold has appellate experience in both state and federal court.

Prior to joining Tycko & Zavareei LLP, Ms. Gold was a Skadden fellow. The Skadden Fellowship Foundation was created by Skadden, Arps, Slate, Meagher & Flom LLP, one of the nation's top law firms, to support the work of new attorneys at public interest organizations around the country.

Ms. Gold earned her law degree from the University of Michigan Law School, where she was an associate editor of the Journal of Law Reform, co-President of the Law Students for Reproductive Choice, and a student attorney at the Family Law Project clinical program. Ms. Gold graduated with high distinction from the University of Michigan Ross School of Business in 2001, concentrating her studies in Finance and Marketing.



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### Education

University of Michigan Law School,  
2004

University of Michigan, Ross School  
of Business, 2001

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### Bar Admissions

District of Columbia  
Illinois  
Maryland  
Supreme Court of the United States

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### Memberships

American Association for Justice  
National Associate of Consumer  
Advocates  
National Employment Lawyers  
Association  
Public Justice  
Taxpayers Against Fraud Education  
Fund

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### Awards

Selected to 2022, 2023, and 2024  
Washington, D.C. Super Lawyers List  
National Trial Lawyers, Top 100 Civil  
Plaintiff Lawyers, 2020  
Selected to 2013 & 2014 Washington,  
D.C. Super Lawyers Rising Stars List  
Skadden Fellow, Skadden Arps Slate  
Meagher & Flom LLP, 2004-2006

## Jonathan Tycko

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### Partner

202.973.0900

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In his 29 years of practice, Jonathan Tycko has represented a wide range of clients, including individuals, Fortune 500 companies, privately-held business, and non-profit associations, in both trial and appellate courts around the country. Although he continues to handle a variety of cases, his current practice is focused primarily on helping whistleblowers expose fraud and corruption through qui tam litigation under the False Claims Act and other similar whistleblower statutes. Mr. Tycko's whistleblower clients have brought to light hundreds of millions of dollars in fraud in cases involving healthcare, government contracts, and customs duties, banking and tax. He is a frequent author and speaker on issues relating to whistleblower cases.

Prior to founding Tycko & Zavareei LLP in 2002, Mr. Tycko was with Gibson, Dunn & Crutcher LLP, one of the nation's top law firms. He received his law degree in 1992 from Columbia University Law School, and earned a B.A. degree, with honors, in 1989 from The Johns Hopkins University. After graduating from law school, Mr. Tycko served for two years as law clerk to Judge Alexander Harvey, II, of the United States District Court for the District of Maryland.

In addition to his private practice, Mr. Tycko is an active participant in other law-related and community activities. He has served as Co-Chair of the Education Committee of the Taxpayers Against Fraud Education Fund, charged with planning the premier annual conference of whistleblower attorneys and their counterparts at the United States Department of Justice and other government agencies. He has taught as an Adjunct Professor at the George Washington University Law School. He is a former member and Chairperson of the Rules of Professional Conduct Review Committee of the District of Columbia Bar, where he helped draft the ethics rules governing members of the bar. And Mr. Tycko was a long-time member of the Board of Trustees of Studio Theatre, one of the D.C. area's top non-profit theaters.

Mr. Tycko is admitted to practice before the courts of the District of Columbia, Maryland and New York, as well as before numerous federal courts around the country.



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### Education

Columbia University Law School,  
1992

The Johns Hopkins University, 1989,  
with Honors

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### Bar Admissions

Colorado

District of Columbia

Maryland

New York

Supreme Court of the United States

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### Memberships

Law360 Government Contracts  
Editorial Board Member

American Association for Justice

Public Justice

Taxpayers Against Fraud Education  
Fund (TAFEF)

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### Awards and Honors

2020 National Law Review Go-To  
Thought Leader Award for False  
Claims Act

Super Lawyers, 2012-current

Member of the D.C. Bar Leadership  
Academy

Stone Scholar (all three years),  
Columbia Law School

Thomas E. Dewey Prize for Best  
Brief, Harlan Fiske Stone Moot Court  
Competition, Columbia Law School

## Anna Haac

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### Partner

202.973.0900  
ahaac@tzlegal.com

Anna C. Haac is a Partner in Tycko & Zavareei LLP's Washington, D.C. office. She focuses her practice on consumer protection class actions and whistleblower litigation. Her prior experience at Covington & Burling LLP, one of the nation's most prestigious defense-side law firms, gives her a unique advantage when representing plaintiffs against large companies in complex cases. Since arriving at Tycko & Zavareei LLP, Ms. Haac has represented consumers in a wide range of practice areas, including product liability, false labeling, deceptive and unfair trade practices, and predatory financial practices. Her whistleblower practice involves claims for fraud on federal and state governments across an equally broad spectrum of industries, including health care fraud, customs fraud, and government contracting fraud.

Ms. Haac has helped secure multimillion-dollar relief on behalf of the classes and whistleblowers she represents. Ms. Haac also serves as the D.C. Co-Chair of the National Association of Consumer Advocates and as Co-Chair of the Antitrust and Consumer Law Section Steering Committee of the D.C. Bar.

Ms. Haac earned her law degree *cum laude* from the University of Michigan Law School in 2006 and went on to clerk for the Honorable Catherine C. Blake of the United States District Court for the District of Maryland. Prior to law school, Ms. Haac graduated with a B.A. in political science with Highest Distinction from the Honors Program at the University of North Carolina at Chapel Hill.

Ms. Haac is a member of the District of Columbia and Maryland state bars. She is also admitted to the United States Court of Appeals for the Second, Third, and Fourth Circuits and the United States District Courts for the District of Columbia, District of Maryland, and the Eastern District of Michigan, among others.



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### Education

University of Michigan Law School,  
2006, *cum laude*

University of North Carolina at  
Chapel Hill, 2002, Highest Honors

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### Bar Admissions

District of Columbia  
Maryland

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### Memberships

Antitrust & Consumer Protection  
Section of District of Columbia Bar,  
Co-Chair (2017-2020)

National Association of Consumer  
Advocates, District of Columbia  
Co-Chair

Public Justice

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### Awards

2022 & 2023 Washington, D.C.  
Super Lawyers List

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### Presentations & Publications

Pre-conference Workshop Co-  
Chair and Speaker, So You Want to  
be a Class Action Attorney,  
National Association of Consumer  
Advocates Spring Training (May  
2022).



## Annick M. Persinger

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### Partner

510.254.6808  
apersinger@tzlegal.com



Annick M. Persinger leads Tycko & Zavareei LLP's California office as California's Managing Partner. While at Tycko & Zavareei LLP, Ms. Persinger has dedicated her practice to utilizing California's prohibitions against unfair competition and false advertising to advocate for consumers. Ms. Persinger has taken on financial institutions, companies that take advantage of consumers with deceptive advertising, tech companies that disregard user privacy, companies that sell defective products, and mortgage loan servicers. Ms. Persinger also represents whistleblowers who expose their employer's fraudulent practices.

Ms. Persinger graduated magna cum laude as a member of the Order of the Coif from the University of California, Hastings College of the Law in 2010. While in law school, Ms. Persinger served as a member of Hastings Women's Law Journal, and authored two published articles. In 2008, Ms. Persinger received an award for Best Oral Argument in the first year moot court competition. In 2007, Ms. Persinger graduated *cum laude* from the University of California, San Diego with a B.A. in Sociology, and minors in Law & Society and Psychology.

Following law school, Ms. Persinger worked as a legal research attorney for Judge John E. Munter in Complex Litigation at the San Francisco Superior Court.

Ms. Persinger served as an elected board member of the Bay Area Lawyers for Individual Freedom (BALIF) from 2017 to 2019, and as Co-Chair of BALIF from 2018 to 2019. During her term on the BALIF Board of Directors, Ms. Persinger advocated for LGBTQI community members with intersectional identities, and promoted anti-racism and anti-genderism. Ms. Persinger now serves as a Steering Committee member for the Cambridge Forum on Plaintiffs' Food Fraud Litigation.

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### Education

University of California Hastings  
College of Law, 2010, *magna cum laude*,  
Order of the Coif

University of California San Diego,  
2007, *cum laude*

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### Bar Admissions

California

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### Memberships

American Association for Justice

Plaintiffs' Food Fraud Litigation, 2020  
Steering Committee Member

Public Justice

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### Awards

Elite Women of the Plaintiffs Bar  
(2022)

Super Lawyer, Rising Star 2020

UC Hastings, Best Oral Argument  
2008

## Sabita J. Soneji

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### Partner

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ssoneji@tzlegal.com

In 22 years of practice, Sabita J. Soneji has developed extensive experience in litigation and legal policy at both the federal and state level and a passion for fighting consumer fraud. Now a Partner in Tycko & Zavareei LLP's Oakland office, she focuses on consumer protection class actions and whistleblower litigation. In addition to her success leading cases involving payday loans and predatory student lending products and cases against crypto currency platforms that fail to protect customer funds, Ms. Soneji served in leadership and helped settle multi-district litigation against Juul, for its manufacture and marketing to youth of an addictive nicotine product. Ms. Soneji has achieved significant results for consumers harmed by massive data breaches and corporate practices that collect and monetize user data without consent. She serves as head of the firm's Privacy and Data Breach Group.

Ms. Soneji began her impact work during her time with the United States Department of Justice, as Senior Counsel to the Assistant Attorney General. In that role, she oversaw civil and criminal prosecution of various forms of financial fraud that arose in the wake of the 2008 recession. For that work, Ms. Soneji partnered with other federal agencies, state attorneys general, and consumer advocacy groups. Beyond that affirmative work, Ms. Soneji worked to defend various federal programs, including the Affordable Care Act in nationwide litigation.

Ms. Soneji has extensive civil litigation experience from her four years with international law firm, her work as an Assistant United States Attorney in the Northern District of California, and from serving as Deputy County Counsel for Santa Clara County, handling civil litigation on behalf of the County including regulatory, civil rights, and employment matters. She has successfully argued motions and conducted trials in both state and federal court and negotiated settlements in complex multi-party disputes.

Early in her career, Ms. Soneji clerked for the Honorable Gladys Kessler on the United States District Court for the District of Columbia, during which she assisted the judge in overseeing the largest civil case in American history, *United States v. Phillip Morris, et al.*, a civil RICO case brought against major tobacco manufacturers for fraud in the marketing, sale, and design of cigarettes. The opinion in that case paved the way for Congress to authorize FDA regulation of cigarettes.

Ms. Soneji is a graduate of the University of Houston, *summa cum laude*, with degrees in Math and Political Science, and Georgetown University Law Center, *magna cum laude*.



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### Education

Georgetown University Law Center,  
*magna cum laude*

University of Houston, *summa cum laude*

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### Bar Admissions

District of Columbia  
California

Supreme Court of the United States

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### Memberships

Ninth Circuit Judicial Council Lawyer  
Representative for the Northern  
District of California, 2023-2025

Law360 Diversity & Inclusion  
Editorial Advisory Board Member,  
2022-2023

American Association for Justice

Public Justice, 2022-2024 Exec  
Member of the Board of Directors

Impact Fund

Taxpayers Against Fraud Education  
Fund (TAFEF)

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### Awards

Attorney General's Award 2014

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### Presentations & Publications

FTC investigation of ChatGPT a win  
for consumers, *The Daily Journal*  
(July 24, 2023)

## Renée Brooker

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### Partner

202.417.3664  
reenebrooker@tzlegal.com

Bringing 30 years of practice, knowledge, and expertise as a former prosecutor in a senior leadership position at the United States Department of Justice, Renée Brooker is now representing whistleblowers. While at the Department of Justice for over two decades, Ms. Brooker was responsible for billions of dollars in recoveries under whistleblower laws. As an accomplished and experienced attorney, Ms. Brooker has advised and represented whistleblowers under the False Claims Act (FCA), the Anti-Kickback Statute and Stark Law, FIRREA (bank fraud, mail, and wire fraud), the Financial Institutions Anti-Fraud Enforcement Act (FIAFE), and the Whistleblower Programs of the SEC, the CFTC, and the IRS.

As Assistant Director within the Civil Division of the United States Department of Justice, Ms. Brooker was responsible for sizeable recoveries and successful judgments under the False Claims Act, FIRREA, and civil RICO in almost every industry: pharmaceutical, health care, defense, financial services, government procurement, small business, insurance, tobacco products, and higher education.

Ms. Brooker received her law degree in 1990 from Georgetown University Law Center, and a B.S. degree in 1987 from Temple University. After graduating from Georgetown, Ms. Brooker served as a Law Clerk to Judge Noël Kramer in the District of Columbia for one year before joining the United States Department of Education as an attorney. Ms. Brooker was hired as part of the enforcement response to Congressional investigations of fraud in federal student aid programs affecting consumers and taxpayers. Prior to joining Tycko & Zavareei LLP in 2020, Ms. Brooker worked at another prominent whistleblower firm where she advised and represented whistleblowers while expanding the firm's whistleblower practice. Ms. Brooker also served as a member of the United States Department of Justice-appointed Independent Corporate Compliance Monitor and Auditor for Volkswagen under its Plea Agreement and Consent Decree with the United States Department of Justice.



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### Education

Georgetown University Law Center, 1990  
Temple University, 1987

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### Bar Admissions

District of Columbia  
Pennsylvania

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### Memberships

Taxpayers Against Fraud Education Fund (TAFEF)  
Board Member, Federal Bar Association Qui Tam Section  
National Employment Lawyers Association (NELA)

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### Awards

Selected to 2023 and 2024 Washington, D.C. Super Lawyers List  
Department of Justice Commendation Award for recovering billions of dollars under the Big Lender Initiative, 2016  
Council of the Inspectors General on Integrity and Efficiency Award for Excellence for \$1.2 billion False Claims Act settlement with Wells Fargo, 2016  
Department of Justice Award for a record of outstanding actions and accomplishments, 2015  
Attorney General's Award for Fraud Prevention, 2011  
Department of Justice Award for prosecuting Big Tobacco under RICO, 2005



## Eva Gunasekera

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### Partner

202.417.3655  
eva@tzlegal.com

Bringing 16 years of complex litigation experience practice, Eva Gunasekera, the former Senior Counsel for Health Care Fraud at the United States Department of Justice, is now representing whistleblowers. Ms. Gunasekera has spent the better part of her career enforcing the False Claims Act and the Stark and Anti-Kickback laws.

Highly strategic, Ms. Gunasekera has many notable successes under her belt, sizeable recoveries under the False Claims Act, and has held companies accountable for fraudulent conduct that harmed important government programs such as Medicare and Medicaid. With deep health care fraud expertise, she has investigated, litigated, and settled cases involving all federal health care programs (Medicare, Medicaid, TRICARE, FEHB). Ms. Gunasekera is an expert on analyzing complex health care data sets, including Medicare and Medicaid payment data and trends, to identify potentially fraudulent practices. She has enforced anti-fraud laws and represented whistleblowers across industries: pharmaceutical manufacturers, health care providers, hospitals, physicians, physician groups, laboratories, managed care, pharmacies, hospice and nursing home providers, financial institutions, government suppliers, automotive, small businesses, and defense contractors. Many of her investigations involved parallel criminal proceedings and compliance and whistleblower programs of health care organizations, including those subjected to Corporate Integrity Agreements and oversight by Independent Review Organizations, as required by the U.S. Department of Health and Human Services, Office of Inspector General (HHS-OIG).

After graduating with her Master's in Public Administration from Ohio University, and from Georgetown University Law Center, Ms. Gunasekera practiced law at two international law firms. She acted as second chair during administrative trials and handled complex commercial litigation. Ms. Gunasekera also played a significant role on the team that represented the Enron Creditors Recovery Corp in the bankruptcy proceeding, successfully returning billions of dollars to creditors in the wake of the Enron scandal. Further, Ms. Gunasekera represented clients in pro bono matters, including the successful defense of an individual seeking asylum and as guardian ad litem for three children.



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### Education

Georgetown University Law Center,  
2004

Ohio University, M.A., 2001

Ohio University, B.A., 2000

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### Bar Admissions

District of Columbia

Ohio

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### Memberships

Taxpayers Against Fraud Education  
Fund (TAFEF)

Federal Bar Association Qui Tam  
Section

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### Presentations & Publications

Quoted in, "They Entered  
Treatment. Drugs, Overdoses and  
Deaths Followed," The New York  
Times (December 20, 2024)

New Fraud in America (TAF  
Coalition): Blowing the Whistle to  
Protect Vulnerable Patients (2024)

Quoted in: "They Lost Their  
Legs. Doctors and Health Care  
Giants Profited," The New York  
Times (July 15, 2023)

Whistleblower Rewards 101" –  
Scottsdale (Arizona) Bar Association  
(March 9, 2021)

## Katherine M. Aizpuru

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### Partner

202.973.0900  
kaizpuru@tzlegal.com

Katherine M. Aizpuru is a Partner in Tycko & Zavareei LLP's Washington, D.C. office. Her practice focuses on protecting consumers and whistleblowers from fraudulent and unfair practices. Ms. Aizpuru has fought predatory financial institutions and mortgage servicers that wrongfully took money from consumers, service providers that snuck junk fees into their invoices, and tech companies that violated user privacy. She has also represented whistleblowers who exposed illegal practices in the healthcare industry. Ms. Aizpuru has taken on some of the world's most prominent corporations and financial institutions and has recovered millions of dollars for consumers.

Before joining Tycko & Zavareei LLP as a partner in 2024, Ms. Aizpuru litigated on behalf of consumers in the Federal Trade Commission's Division of Financial Practices. There, she led the FTC's first ever case against a cryptocurrency company and its former executives. She also secured settlements that shut down a pair of student debt relief scams, required the defendants to turn over their assets—including personal bank accounts, vehicles, and properties—for consumer redress, and banned the principals from working in the debt relief industry. Ms. Aizpuru's other work at the FTC included investigations involving fair lending, dark patterns, and unfair and deceptive practices in the fintech and auto sales industries. Ms. Aizpuru also served as a trial attorney at the Department of Justice, where she represented federal agencies, such as the U.S. Section of the International Boundary and Water Commission, the Kennedy Center for the Performing Arts, and the Defense Health Agency, in complex litigation and bankruptcy proceedings.

Ms. Aizpuru was an associate at Tycko & Zavareei LLP from 2017 to 2021. She earned her law degree cum laude from Harvard Law School and clerked for the Honorable Catharine F. Easterly on the District of Columbia Court of Appeals and the Honorable Theodore D. Chuang on the U.S. District Court for the District of Maryland. Prior to law school, Ms. Aizpuru graduated with a Bachelor of Arts with High Honors from Swarthmore College.



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### Education

Harvard Law School, 2014  
Swarthmore College, 2010, High Honors

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### Bar Admissions

District of Columbia  
Massachusetts  
New York  
U.S. District Courts for the Districts of Colorado, D.C., Maryland, Massachusetts, Eastern District of New York, Southern District of New York  
U.S. Courts of Appeals for the Fourth, Second, and Seventh Circuits

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### Awards

2023 Director's Award, Federal Trade Commission, Bureau of Consumer Protection, in recognition of outstanding contributions to the Bureau.

Selected to 2020 & 2021 Washington, D.C. Super Lawyers Rising Stars List.

## Shana Khader

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### Partner

202.973.0900

skhader@tzlegal.com

Shana Khader is a Partner in Tycko & Zavareei LLP's Washington, D.C. office where she represents consumers, employees, and whistleblowers in litigation across the country. She is an experienced public interest advocate who has dedicated her career to preserving access to justice and serving the public good. Ms. Khader's work has ranged from defending poor people against abusive debt collection litigation in the Bronx to winning cases for immigrant workers in Texas, to community organizing and protecting international human rights. Throughout her career, she has used the legal system creatively to challenge abuses of power and to seek justice on behalf of traditionally marginalized communities and poor people.

Since joining Tycko & Zavareei in 2022, Ms. Khader has represented the District of Columbia in litigation challenging a corporation's unfair hidden fees, fought for people across the country who paid triple-digit interest rates on predatory payday loans, and secured meaningful relief for consumers whose data was stolen. She maintains a diverse docket centering on class action litigation, testing innovative legal theories to change corporate practices that harm regular people every day. She has obtained favorable decisions and verdicts on behalf of her clients in state and federal court.

Prior to joining Tycko & Zavareei, Ms. Khader served as a Senior Managing Attorney at the Equal Justice Center, Director of Legal Services at Workers' Defense Project, and as a Consumer Protection Attorney at the New York Legal Assistance Group. She has interned at the ACLU Immigrants' Rights Project and the Inter-American Court of Human Rights.

Ms. Khader graduated with academic honors from Columbia University School of Law. She served as a judicial law clerk in the Southern District of New York to the Honorable Debra C. Freeman.

While living in Texas, Ms. Khader was appointed to the Dallas Civil Service Board, served on the board of the Dallas-Fort Worth chapter of the National Employment Lawyers Association, and was selected for the Latino Center for Leadership Development Leadership Academy. She is fluent in Spanish and is particularly passionate about issues affecting immigrant communities.



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### Education

Columbia University School of Law, 2011, *James Kent Scholar*

Occidental College, 2005, *magna cum laude*

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### Bar Admissions

District of Columbia  
New York  
Texas

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### Memberships

American Association for Justice  
National Employment Lawyers Association  
Public Justice

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### Awards

Kirkland & Ellis New York City  
Public Service Fellow  
Hamilton Fellow

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### Presentations & Publications

Shana Khader & Kristen Simplicio,  
The Next Chapter in Employee  
Misclassification, *Trial Magazine*  
(January 2024)

Taking the Sex out of Sexual  
Harassment: Why the Equal  
Opportunity Harasser Defense  
Should be Eliminated. *Columbia  
Gender and Sexuality Law Journal Online*,  
Spring 2011.

## Allison W. Parr

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### Associate

202.973.0900  
aparr@tzlegal.com

Prior to joining Tycko & Zavareei LLP in 2021, Allison W. Parr was an associate in the Washington, D.C. office of Mayer Brown LLP, where she represented corporations in complex commercial litigation, including cases involving unfair competition and false advertising claims. Previously, Ms. Parr was a litigation associate in the New York office of Kramer Levin Naftalis & Frankel LLP, where she maintained an active pro bono practice in LGBTQ civil rights.

Ms. Parr graduated from the Georgetown University Law Center in 2018, where she served as the Articles and Notes Editor for the Food and Drug Law Journal. During law school, Ms. Parr externed for the Commercial Litigation Branch, Fraud Section of the Department of Justice, where she assisted with cases involving allegations of fraud against the government. Ms. Parr received her Bachelor of Music from the Peabody Institute of the Johns Hopkins University in 2013.

Ms. Parr is admitted to practice in New York, the District of Columbia, and the United States Supreme Court.



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### Education

Georgetown University Law Center,  
2018

John Hopkins University, 2013

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### Bar Admissions

New York  
District of Columbia  
Supreme Court of the United States

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### Memberships

Public Justice  
The Sedona Conference

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### Awards

Selected to 2022, 2023, and 2024  
Washington, D.C. Super Lawyers  
Rising Stars List

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### Presentations & Publications

Interview with Public Justice, Texas  
Two-Step Called Out in Third Circuit  
(2023)

Co-author, J&J Can't Be Allowed To  
Dodge Civil Justice With Bankruptcy,  
Law360 (2022).

Agribusiness and Antibiotics: A  
Market-Based Solution, 73 Food &  
Drug L.J. 338 (2018)

## Gemma Seidita

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### Associate

202.973.0900  
gseidita@tzlegal.com

Gemma Seidita is an associate in the Washington, D.C. office where she focuses on civil rights cases and advocating for whistleblowers and consumers.

Prior to joining Tycko & Zavareei LLP in 2022, Ms. Seidita was an associate in the Washington, D.C. office of Cooley LLP, where she represented clients in complex commercial litigation and investigations, including cases involving securities, trade secret, and unfair competition claims. At Cooley, Ms. Seidita maintained an active pro bono practice in civil rights and immigration areas. Ms. Seidita was a member of the trial team in the historic federal *Sines v. Kessler* litigation where white supremacists were put on trial for their conspiratorial actions in planning and committing violence at the Unite the Right rally in Charlottesville, Virginia.

Ms. Seidita graduated from Duke University School of Law in 2018 where she earned a J.D. and an LLM in international and comparative law. While in law school, she served as a Research Editor for the Duke Environmental Law and Policy Forum. Ms. Seidita received her Bachelor of Arts in Foreign Affairs from the University of Virginia in 2015.



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### Education

Duke University School of Law, 2018,  
*cum laude*

University of Virginia, 2015, with  
Distinction

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### Bar Admissions

California  
District of Columbia  
Massachusetts

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### Memberships

Public Justice



## Jaclyn S. Tayabji

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### Associate

202.973.0900

jtayabji@tzlegal.com

Jaclyn Tayabji is an Associate in the Washington, D.C. office. She was the 2021-2023 Public Interest Fellow at Tycko & Zavareei LLP. Jaclyn received her J.D. *magna cum laude* from Boston University School of Law in 2021. While in law school, Jaclyn embraced experiential learning opportunities and consistently utilized her legal skills to promote the public interest. Jaclyn completed a legal internship in the Consumer Protection Division of the Massachusetts Attorney General's Office and a judicial externship with the Honorable Vickie L. Henry on the Massachusetts Appeals Court. As a Student Attorney in the Access to Justice Civil Litigation Clinic, Jaclyn represented low-income clients in various civil disputes, including defending tenants in summary process evictions and facilitating discovery production in a federal employment discrimination case.

In law school, Jaclyn served as an Editor for the *Boston University Law Review* and was elected to leadership positions in the Middle Eastern & South Asian Law Students Association, the International Law Society, and the Public Interest Project. Jaclyn was also selected to serve on the Public Interest Committee alongside fellow students, faculty, and staff to review the policies and programs related to public service offerings at Boston University School of Law and to advocate for institutional resources.

Jaclyn received her B.A. in International Studies and African Studies from Emory University in 2016. Prior to law school, Jaclyn served with the Peace Corps in Malawi and subsequently worked as a Recovery Coach through the inaugural AmeriCorps-Police Assisted Addiction & Recovery Initiative program.



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### Education

Boston University School of Law,  
2021, *magna cum laude*

Emory University, 2016

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### Bar Admissions

District of Columbia

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### Memberships

Public Justice

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### Awards

Selected to 2024 Washington, D.C.  
Super Lawyers Rising Stars List

Ranked in 2024 Best Lawyers Ones  
to Watch

Ranked in 2025 Best Lawyers Ones  
to Watch

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### Presentations & Publications

Co-Authored with Renée Brooker,  
All Hands on Deck: The Role of  
Government Employees as Qui Tam  
Relators, *University of Cincinnati  
Law Review* (May 11, 2023)

Co-Authored with Renée Brooker,  
The ABCs of Qui Tam Actions,  
*Trial* (January 2023)

Rehabilitation Under the  
Rehabilitation Act: The Case for  
Medication-Assisted Treatment in  
Federal Correctional Facilities, 101  
*B.U. L. REV. ONLINE* 79 (2021)

## Cort Carlson

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### Associate

510.254.6808  
ccarlson@tzlegal.com

Cort Carlson is an Associate in the Oakland, California office. Mr. Carlson received his J.D. from University of California, Berkeley, School of Law in 2022, with a Public Interest & Social Justice Certificate. During law school, Mr. Carlson immersed himself in public interest scholarship and scholarship and advocacy. Mr. Carlson completed a judicial externship with the Honorable Kimberly J. Mueller, Chief United States District Judge for the Eastern District of California, worked on whistleblower cases as a law clerk for a public interest plaintiff-side law firm in the Bay Area, and worked on cases involving unsafe and unfair housing conditions as an extern at the San Francisco City Attorney's Office. Mr. Carlson was twice elected to editor positions on the Ecology Law Quarterly, one of the nation's leading environmental law reviews, and served on the Berkeley Technology and Law Journal. Outside of school, Mr. Carlson served as a student advocate for incarcerated youth in collaboration with the Contra Costa County Public Defender and was a student researcher for the Brady Center to Prevent Gun Violence. Mr. Carlson also participated in a state and local impact litigation practicum in which he worked alongside current and former government attorneys on justice-oriented affirmative litigation projects.

Mr. Carlson received his B.A. Summa Cum Laude in Anthropology and English with a minor in Political Science from The George Washington University in 2019. Mr. Carlson traces his passion for public interest advocacy to early experiences working on issues that uniquely affect vulnerable communities, including poverty, incarceration, environmental harm, and personal data protection. Prior to law school, Mr. Carlson served as an academic tutor to persons pursuing higher education while incarcerated at Prince George's County Correctional Center in Maryland. Mr. Carlson also conducted research on people's perceptions and management of privacy on their cellular devices in collaboration with the GW Anthropology Department and the Smithsonian Institution.



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### Education

University of California, Berkeley  
School of Law, 2022

The George Washington University,  
2019, *summa cum laude*

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### Bar Admissions

#### California

United States District Court for the  
Central District of California

United States District Court for the  
Eastern District of California

United States District Court for the  
Northern District of California

United States District Court for the  
Southern District of California

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### Memberships

Public Justice

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### Awards

Ranked in 2025 Best Lawyers Ones  
to Watch

Ranked in 2024 Best Lawyers Ones  
to Watch

Public Interest & Social  
Justice Certificate, University of  
California, Berkeley, School of Law

Hart Award for Outstanding  
Academic Achievement, The George  
Washington University

## David A. McGee

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### Associate

202.417.3658  
dmcgee@tzlegal.com

David McGee is an Associate in the Washington, D.C. office and comes to TZ with an extensive background in consumer financial services.

Prior to joining Tycko & Zavareei LLP, David McGee was an associate in the Washington, D.C. office of Venable LLP, where he represented financial institutions during government investigations and associated litigation. His prior experiences also include consumer finance positions at Cooley, Buckley, and Alston & Bird, and, during law school, litigation roles at CFPB and Hausfeld.

David graduated from The American University Washington College of Law in 2019. While in law school, David served as the Editor in Chief of the Journal of Gender, Social Policy, & the Law. Further, while in law school, David worked for the Consumer Financial Protection Bureau in their enforcement division. David received his Bachelor of Arts in Political Science and English from the University of Rochester in 2016.



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### Education

American University School of Law,  
2019

The University of Rochester, 2016

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### Bar Admissions

District of Columbia  
Maryland

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### Memberships

Public Justice



## Robert Devling

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### Associate

202.769.4991  
rdevling@tzlegal.com

Robert (Rob) Devling is an Associate in the Washington, D.C. office. Rob holds a JD from Washington University School of Law, graduating in 2021 with honors.

Prior to joining T'Z, Rob worked at the DC office of Squire Patton Boggs where he was an associate in the firm's litigation practice group, focusing on complex litigation matters including consumer protection class actions.

Prior to joining Squire, Rob served as a judicial clerk to the Hon. Eric Clay of the U.S. Court of Appeals for the Sixth Circuit. During law school he completed legal internships with a class action litigation firm, the Federal Public Defender for the Southern District of Illinois, the St. Louis City Public Defender's Office, as well as the Housing Partnership Equity Trust in DC. Prior to law school, Rob interned at the U.S. Supreme Court, in the Office of Sen. Chuck Schumer, and in the DOJ, and received his B.A. in Politics, magna cum laude, from NYU.



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### Education

Washington University School of Law,  
2021

New York University, 2017

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### Bar Admissions

District of Columbia

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### Memberships

Public Justice

## David W. Lawler

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### Of Counsel

202.973.0900  
dlawler@tzlegal.com

Mr. Lawler earned his degrees from the University of California, Berkeley, and Creighton University Law School. With over 25 years of legal experience, he has handled every stage of litigation, from pre-filing investigations to trial.

Since joining Tycko & Zavareei in 2012, Mr. Lawler has represented consumers across diverse practice areas, including product liability, false advertising, deceptive and unfair trade practices, data breaches, and antitrust class action litigation. He is an active member of the District of Columbia Bar.

Among Mr. Lawler's career achievements include the co-drafting of appellate briefs which resulted in rare reversal and entry of judgment in favor of client, US Court of Appeals for the Fourth Circuit.

Mr. Lawler is a member of the District of Columbia Bar, as well as numerous federal courts.



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### Education

Creighton University School of Law,  
1997

University of California, Berkeley,  
1989

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### Bar Admissions

District of Columbia

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### Memberships

American Association for Justice  
Public Justice

## F. Peter Silva II

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### Of Counsel

202.973.0900  
psilva@tzlegal.com

Peter Silva is a zealous advocate for consumers, workers, and individuals whose rights have been violated by the government, employers, and financial institutions. Over the last decade, Peter has successfully represented clients in civil rights, consumer protection, and foreclosure defense cases in negotiations, mediations, arbitrations, and at trial in state and federal courts and before various administrative agencies.

Prior to joining Tycko & Zavareei LLP, Peter represented individuals and small businesses as a Partner with Gowen Silva & Winograd, PLLC. Peter's work on behalf of Maryland, D.C., and Virginia homeowners has prevented dozens of foreclosures through loan modifications, settlements, and litigation. Peter not only defends foreclosures but countersues for violations of state and federal lending and servicing laws. Peter has successfully brought and defended lawsuits against America's biggest banks and mortgage servicers including Wells Fargo, Bank of America, U.S. Bank, Fannie Mae, Freddie Mac, Mr. Cooper/Nationstar Mortgage, Bayview Loan Servicing, and Ocwen Loan Servicing.

Through aggressive litigation and creative settlement solutions, Peter has obtained millions of dollars in damages and savings for his clients including principal and interest reductions, write-downs, and deficiency waivers. Peter's extensive knowledge of the foreclosure and loan modification processes, mortgage servicing industry and applicable state and federal laws including the Real Estate Settlement Procedures Act (RESPA) and Truth-in-Lending (TILA) allows him to provide clients with upfront and straightforward assessments of their options so that they can make an informed decision.

Peter has worked with local, state, and federal governments and non-profit entities to strengthen legal protections of consumers. Peter is a member of the National Association of Consumer Advocates.

At the beginning of his legal career, Peter worked extensively in the civil rights field as an attorney fellow for the Washington Lawyers' Committee for Civil Rights and Urban Affairs, and a law clerk with the Equal Employment Opportunity Commission and the civil rights interest group, People for the American Way.



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### Education

University of Miami, School of Law, 2010  
San Diego State University, 2007

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### Bar Admissions

California  
District of Columbia  
Maryland  
Virginia  
Supreme Court of the United States

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### Memberships

National Association of Consumer Advocates  
Public Justice

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### Awards

Selected to 2023 & 2024 Washington, D.C. Super Lawyers Rising Stars List

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### Presentations & Publications

The Tactical Deployment of Regulation X: Loss Mitigation in Judicial, Quasi-Judicial, and Non-judicial States, National Association of Consumer Advocates (February 11, 2021)

Foreclosures: What You Don't Know Will Hurt You! National Association for the Advancement of Colored People

## Glenn Chappell

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### Of Counsel

202.973.0900  
gchappell@tzlegal.com

Glenn Chappell is Of Counsel in the Washington, D.C. office and is the chair of Tycko & Zavareei LLP's Appellate Practice Group. He works on class action and multidistrict matters involving consumer privacy, contract and insurance law, deceptive marketing, gaming addiction, and parental and child consumer rights.

Mr. Chappell has represented clients in numerous courts, including the United States Supreme Court, numerous federal circuit courts, and state appellate courts including the Supreme Court of Ohio, the North Carolina Court of Appeals, and the Louisiana Circuit Courts of Appeal. He has experience at every stage of pursuing and defending appeals, including oral argument, principal and amici brief writing, petitions for certiorari and interlocutory review, and motions practice. At the trial level, he plays a leading role in drafting and arguing dispositive motions, pursuing discovery, developing litigation strategy, and developing new cases.

Before joining Tycko & Zavareei, Mr. Chappell was an associate in the Washington, D.C. office of Gibson, Dunn & Crutcher LLP, one of the nation's most prestigious defense-side firms. During his time at Gibson Dunn, he practiced in the firm's award-winning Appellate and Constitutional Law and Litigation practice groups. He also maintained an active pro bono practice that focused on police and sentencing reform.

Mr. Chappell graduated *summa cum laude* from Duke University School of Law in 2017, where he dedicated more than 450 hours to pro bono work and served as Managing Editor of the *Duke Law Journal* and Senior Research Editor of the *Duke Law & Technology Review*. After graduation, he clerked for the Honorable Gerald Bard Tjoflat of the United States Court of Appeals for the Eleventh Circuit and the Honorable Anthony J. Trenga of the United States District Court for the Eastern District of Virginia. His legal scholarship has appeared in multiple publications, including the *Duke Law Journal* and the *University of Richmond Law Review*.

He graduated with honors from Saint Leo University, earning a Bachelor of Arts in Business Administration.



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### Education

Duke University School of Law, 2017,  
*summa cum laude*, Order of the Coif  
Saint Leo University, 2011, *cum laude*

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### Bar Admissions

District of Columbia  
Virginia  
United States District Court for the  
Eastern District of Virginia  
United States District Court for the  
Central District of Illinois  
United States Courts of Appeals for  
the Third, Fourth, Fifth, Sixth,  
Ninth, and Eleventh Circuits  
Supreme Court of the United States

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### Memberships

Order of the Coif  
Public Justice

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### Publications

*The Historical Case for Constitutional Concepts*, 53 UNIVERSITY OF RICHMOND LAW REVIEW 373 (2019)

*Health Care's Other Big Deal: Direct Primary Care Regulation in Contemporary American Health Law*, 66 DUKE LAW JOURNAL 1331 (2017)

*Seeking Rights, Not Rent: How Litigation Finance Can Help Break Copyright's Precedent Gridlock*, 15 DUKE LAW & TECHNOLOGY REVIEW 269 (2017)

## Em Feder Cooper

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### Fellow

510.254.6808  
ecooper@tzlegal.com

Em Feder Cooper is a Public Interest Fellow in the Oakland, California office. She has dedicated much of her legal and public interest career to advancing gender justice. She started by doing reproductive justice legislative work at the New York City Council Women's Caucus. During law school, she volunteered with Sanctuary for Families to help women obtain uncontested divorces or temporary restraining orders. As a Law Clerk at the Equal Rights Advocates, Em focused on Title IX matters and prepared sexual assault survivors for their hearings. She also had the privilege of participating as a Student Advocate with New York Legal Aid Group's Pro Se Clinic at the Southern District of New York courthouse and was able to leverage her Spanish skills when assisting clients.

Em's legal research has focused on the legal implications of interstate distribution of medication abortion pills, intersectional sex- and race-based employment discrimination, and psychological trauma of workplace sexual harassment and the importance of expert witnesses. Thanks to her coursework on discrimination theory and law, Em is passionate about exposing unlawful harms perpetrated by cosmetics companies and amending the Federal Drug and Cosmetics Act of 1938.



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### Education

New York University School of Law,  
2023

Johns Hopkins University, 2013

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### Bar Admissions

California

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### Memberships

Public Justice

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### Presentations & Publications

NYU Law Moot Court Board  
Casebook Volume 47 (May 2023)

Topic: Circuit split over whether  
volunteers are classified as employees  
or independent contractors and are  
entitled to protections and redress  
against employment discrimination  
under Title VII.

## Lavanya Prabhakar

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### Fellow

202.973.0900  
lprabhakar@tzlegal.com

Lavanya Prabhakar is a Public Interest Fellow in the Oakland, CA office. Lavanya received her J.D. from Northwestern Pritzker School of Law in 2024.

Lavanya spent her time at Northwestern dedicated to civil rights, voting rights, and the power of community organizing. As a student attorney in Northwestern's Bluhm Legal Clinic, she worked on multiple prison class actions, advocating for the proper enforcement of parole and mandatory release laws in the Deep South. She also helped represent community organizers dedicated to ensuring the safety of Chicago's Black and brown young people. As the Deputy Editor-in-Chief of Northwestern's Journal of Law and Social Policy, Lavanya sought to foster community on campus through accessible and inclusive programming that involved community members from both Northwestern and the larger Chicago community. Inspired by her clinical work and classwork, much of Lavanya's legal research focused on the intersection of movement lawyering and voting rights, which culminated in her published note, "Applying Movement Lawyering Principles to the Redistricting Movement." During her summers, Lavanya worked on Capitol Hill on judicial nominations and legislative policy, and at a plaintiffs' firm focused on civil rights class actions and environmental citizen suits.

Lavanya received her B.A. in International Relations and Economics from Boston University in 2019. Prior to law school, she worked in political research on political campaigns and in private industry.



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### Education

Northwestern Pritzker School of Law,  
2024

Boston University, 2019

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### Bar Admissions

California

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### Memberships

Public Justice

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### Presentations & Publications

*Applying Movement Lawyering Principles to the Redistricting Movement*, 19 NW. J. L. & SOC. POL'Y. 303 (2024).



## Robin Bleiweis

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### Fellow

202.973.0900  
rbleiweis@tzlegal.com



Robin Bleiweis is a Public Interest Fellow in the Washington, D.C. office. Robin received her J.D. with honors from the University of North Carolina School of Law in 2024. While at UNC, she embraced experiential learning opportunities both inside and outside of the classroom. She provided over 100 hours of pro bono legal services including work with the Carolina Abortion Fund helping minors secure a judicial bypass to obtain abortion care without parental consent and with the Compass Center for Women & Families, counseling a client experiencing domestic violence about her divorce and property division options.

Robin spent her 3L year as a clinical law student in UNC Law's Civil Legal Assistance Clinic. She argued and won the first case in North Carolina state court seeking the transfer of an incarcerated intersex woman from a men's prison to a women's prison. Robin also represented two workers experiencing wage theft and successfully negotiated with their employer to secure a confession of judgment and payment plan.

During her summers, Robin clerked for a supervisory Administrative Judge with the Equal Employment Opportunity Commission and interned with a firm representing federal employees in employment discrimination and whistleblower cases.

Prior to law school, Robin worked as a securities paralegal for Cohen Milstein Sellers & Toll PLLC. She then worked for the Center for American Progress as a Research Associate for Women's Economic Security.

Robin received her B.A. *magna cum laude* from Wake Forest University in 2016, where she studied sociology and psychology.

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### Education

University of North Carolina School of Law, 2024, *with honors*  
Wake Forest University, 2015, *magna cum laude*

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### Bar Admissions

District of Columbia

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### Memberships

Public Justice

1 **PROOF OF SERVICE**

2 I am employed in the County of Los Angeles. I am over the age of eighteen years and not a party to  
3 the within entitled action. My business address is 22525 Pacific Coast Highway, Malibu, CA 90265.

4 On **June 6, 2025**, I served a copy of the following document(s) on the interested party(ies) and/or  
5 person(s) identified on the Service List in the manner set forth below.

6 **Documents Served**

7 **DECLARATION OF SHANA KHADAR IN SUPPORT OF PLAINTIFFS' MOTION FOR  
8 PRELIMINARY APPROVAL OF CLASS ACTION SETTLEMENT**

9 **Service List**

10 <b>ELLIS GEORGE LLP</b> Eric M. George <a href="mailto:egeorge@ellisgeorge.com">egeorge@ellisgeorge.com</a> 11 Christopher T. Berg <a href="mailto:cberg@ellisgeorge.com">cberg@ellisgeorge.com</a> 12 2121 Avenue of the Stars, Suite 3000 Los Angeles, CA 90067 13 <i>Attorneys for Defendants</i>	14 <b>TYCKO &amp; ZAVAREEI LLP</b> Shana H. Khader <a href="mailto:skhader@tzlegal.com">skhader@tzlegal.com</a> 2000 Pennsylvania Avenue, Northwest, Suite 1010 Washington, District of Columbia 20006  <b>TYCKO &amp; ZAVAREEI LLP</b> Emily Feder Cooper <a href="mailto:ecooper@tzlegal.com">ecooper@tzlegal.com</a> 1970 Broadway, Suite 1070 Oakland, California 94612  <i>Attorneys for Plaintiff, the Putative Class, and all other Aggrieved Employees</i>
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18 **Method of Service**

19 **[X] BY ELECTRONIC MEANS:** I caused to be transmitted a true and correct copy of the foregoing  
20 document(s) via File & Serve XPress to the interested party(ies)/person(s) as set forth on the above  
21 service list pursuant to court order.

22 I declare under penalty of perjury under the laws of the State of California that the above is true  
23 and correct.

24 Executed on **June 6, 2025**

/s/Antonia Smith  
Antonia Smith